



# SEASONAL MANPOWER

Fulfilling demands of overseas clients  
with quality manpower from Nepal.

comitted  
to service & excellence



# Con Company Profile



**Seasonal Manpower Company Pvt. Ltd.**, an established name in the field of manpower consultants and recruiting agencies, having the approval Licensed No. 985/067/68, registered under Government of Nepal, has been renowned for manpower planning, consultancy, and recruitment.

The company has been genuinely succeeded in pursuing and developing a fertile business connection with highly reputed overseas organizations since its establishment.

It is our privilege to have been responded in a very cooperative and enthusiastic way. Our belief is in making a concept of real business with the perfection of friendliness and generosity environment on a long-term basis.

Our main course of hospitality has proved to essence the reputation of our company in the view of reliability and economy within the framework of the existing constraints.

**Govt. Lic. No. : 985/067/068**

**Address: Ranibari, Samakhusi, Kathmandu, Nepal**

**Postal Address: P.O.Box.:2215 Kathmandu, Nepal**

**Tel./Fax: +977-1-4980538**

**Mobile : +601151679548 (Malaysia)**

**9841126958 (Nepal)**

**E-mail: [seasonalmp@gmail.com](mailto:seasonalmp@gmail.com)**

**Website: [www.seasonalmanpower.com.np](http://www.seasonalmanpower.com.np)**

# Message from Director



The implementation of Seasonal Manpower's efficient business model during the past years has enabled us to achieve the current level of success, providing value to our customers and anticipating their needs.

I would like to extend the entire credit to our partners, employers and clients who are the main pillars of our success. After every year passes by, Seasonal Manpower and its subsidiaries has built a reputable image in its pursuit of excellence, winning the trust and confidence of customers and industry partners. We have delivered consistent service with excellent financial results and shall strive to perpetuate these achievements in the years ahead.

Our vision is to place Seasonal Manpower among the top-tier recruitment service companies by implementing direct business strategies. We aim to stay focussed on our core recruitment business and will continue to acquire for the expansion of its portfolio, always keeping in mind our customers' needs and requirements.

As an organization, our strategic competency lies in our ability to work collaboratively with our partners for cost effectiveness, speed to market and capitalizing on business opportunities.

With Best Regards,

**Gopal Lama**

# Objective

We endeavor to fulfill the needs and requirements of overseas clients and at the same time keeping in the mind the local candidates to give them the best overseas jobs that are available.

- Promote Nepal's labor market by exploring international job market and trend and make available of Nepalese worker's accordingly.
- The right workers for the right job as per the need of the Employer.
- To introduce-Nepali people's identity in the worker's world about their sincerity, honesty, ability, adaptability as per the need of the employment in any job, bravery, hard working and honest workforce.
- To make them familiar about new and advance technologies in abroad.
- Headhunting for professional manpower for outbound employment.
- To expand our business through-out the world by supplying our most dedicated Nepalese workers.
- To curtail unemployment problem of Nepal.
- To support Nepal's national economy by improving individual's economical status by foreign employment.

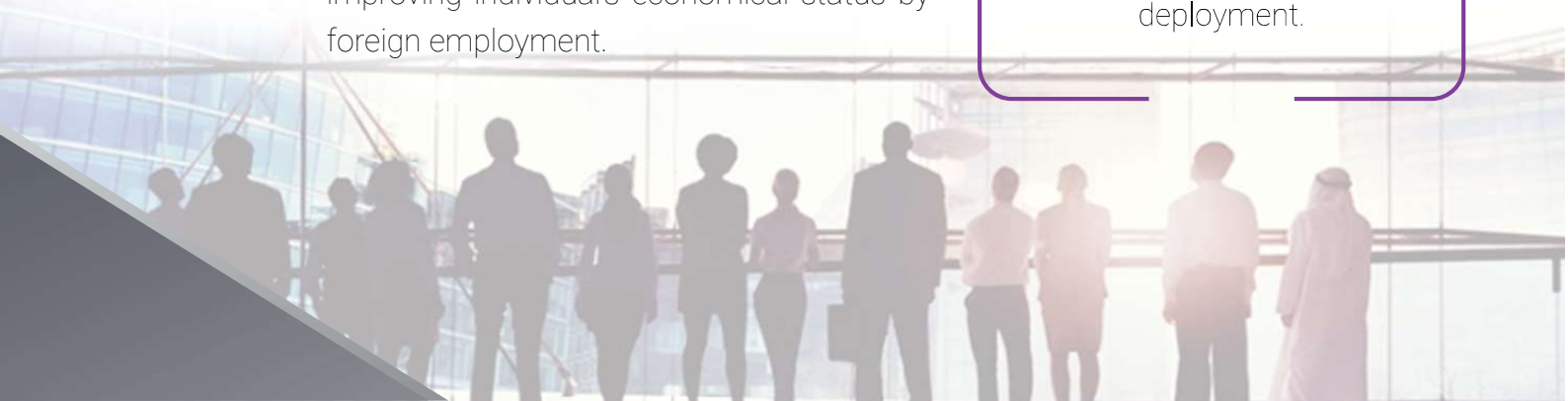
## MISSION & VISION

To be the most Credible and Reliable Nepalese Human Resource provider Globally through quality services.

We recognize the global need for employment. We want to provide our clients with high quality services and to provide Nepalese workers the opportunities to work overseas.

## OUR VALUES

Placing our valued clients first-we don't do just businesses, we build quality relationships through professional excellence, integrating the human elegance and timely deployment.



# Our Commitment



We can supply manpower in time.  
Available in all categories worker's according to your requirement  
Our workers give you fully satisfaction towards the company.

## Quality Products of Sesonal Manpower

Sesonal Manpower Pvt Ltd. is highly committed to provide best services and meeting the expectations of our valued clients through Foreign Employment Services by providing right candidates to right jobs.

We are always committed to practice effective Quality Management System in our services following the guidelines, rules and regulations of Department of Foreign Employment (DOFE), Ministry of Labour And Employment, Government Of Nepal.

We always believe in continual improvement by exploring new market, achieving clients satisfactions as well as building highly professional and efficient staff members for delivering best services to all.

## WHY NEPALESE WORKERS



Nepalese manpower is best for their honesty, hard work and dedication. The history of manpower dates back to two hundred years. It hevan with the Gurkhas of Nepal being recruited in colonial British Army in India during early 19th century. The repute of Nepalese Gurkhas still continues in the same spirit.

However today the case is different. Nepalese are not only working for British and Indian army, but also work in different capacities internationally. What they share in common is their honesty and hard work. The importance of industry is on the rise due to the mounting unemployment problem in Nepal. Thousands of youth every year try their future in fireign employment for a better living standard. Thus the foreign employment is in the priority of the government policy.

# Recruitment Procedure

## Information Desk

Seasonal Manpower offers its service for its clients from its main Information Service Desk from where any relevant information can be obtained. Moreover, the first registration is also carried out, and the databank is maintained as well. This serves as a useful information system for the company, which helps in updating the jobseekers' records regularly.

It also operates 'Bio-data Bank' where each individual's record is recorded and can be provided upon request as per the requirement from our valued employers.

## Communications

Every department of Seasonal Manpower Company Pvt. Ltd. is fully computerized and networked entirely to provide our clients with the best and prompt service. Our staff members are always ready to help their clients and provide better service.

## Advertisement in Daily Newspaper

The recruitment company applies with the Department of Labour Nepal for authorization, the Department of Labour will grant permission on being satisfied with the credibility of the demand and attesting that terms and conditions offered are conformity with the Government regulation.

The permission allows the recruitment company to advertise the demand in local and national newspapers and also allows starting the recruitment process.

## Selection of Candidates

The company maintains an up to date data bank of potential candidates with full information on his skill, trade qualification and experience, and advertising allows others to compete for the post too. The final interview for shortlisted candidates after pre-screening can be conducted by the employer or his representative or by this company on their behalf. The selection is made purely on merit basis, not a racial, secretarial, or considered action. The company is confident that the personnel selected by the selection committee to fulfill the employers' needs and earn reputation and appreciation from the employer. Seasonal Manpower Company Pvt. Ltd., screens the short-listed candidates by pre-interview.

## Medical Check-Up

Only selected candidates will be sent to an authorized hospital or clinic for a full medical examination. The candidate, who is fit medically and physically for employment, will be eligible to sign the employment contract.

## Trade Test

A practical trade test will be taken at the technical training institute. If the company wants to choose the employee directly by an oral interview and performance test, the trade test will be taken at the office where our selection committee observes the workers directly to their respective fields.

## Orientation

Before the department of workers, the orientation briefing is organized to make all workers fully aware of the employment company, country's laws, and orders, Labour laws immigration policy and maintain understanding and warmth among themselves and aim of the particular activity of the individual.

The Orientation takes special care in briefing them to strictly abide by the guidelines in the field of their employment and direct them to maintain vigorous circumstances and motivates them to their duties/responsibilities.

## Travelling Arrangements

In all cases, we send all the visa endorsements, passports to the concerned airlines, to confirm the scheduled flight from Nepal to the nearest airport of the working side. PTA may be sent to any airlines operating from Kathmandu under intimation to us.

# Skilled Manpower

## CIVIL ENGINEERING

- Civil Engineers
- Project Manager
- Project Engineer
- Foreman-Civil
- Foreman Plumbing
- Surveyor Assistant
- Carpenter
- Concrete Finisher
- Mason
- Tile Fixer
- Plaster

## ELECTRIC ENGINEERING

- Electric Engineer
- Foreman-Electrical
- Electrical Supervisor
- Electrical Technician
- Cable Joiner H.T
- Electrical Helper
- Factory Labour
- Factory Helper

## OPERATOR/DRIVER

- Heavy Equipment Operator
- Heavy Duty Driver
- Light Duty Driver
- Gardener
- Sweeper
- Craner Operator
- Shawl Operator
- Forklift Operator

**SKILLED,  
SEMISKILLED &  
UNSKILLED  
WORKFORCE  
FROM NEPAL**





# Semi-Skilled Manpower

## SUPERMARKETS

- Salesman
- Check out Cashiers
- Trolley Boys
- Shelves Rack Organizers
- Cleaners
- Store Keepers

## SECURITY GUARD

- Security Personnel
- BodyGuard
- Commando
- Watchman

## AGRICULTURE/FISHERY

- Gardener
- Farmer

**SKILLED,  
SEMISKILLED &  
UNSKILLED  
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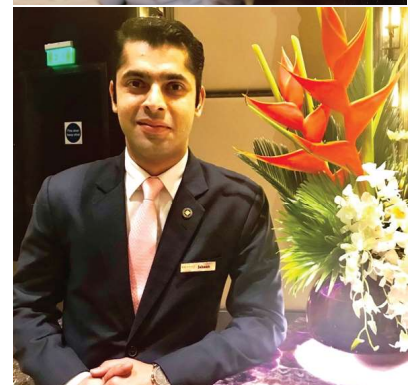


# Hospitality Manpower

## HOTEL AND CATERING STAFF

- Manager
- Accountant
- Executive Officer
- Public Relation
- Officer/Restaurant Caption
- Cook (Indian, Chinese and Continental)
- Assistant Cook
- Supervisor
- Waiters, Stewards
- Fast Food crew
- Food and Beverage Controller
- Sales and Marketing
- Bakery Helper

**SKILLED,  
SEMISKILLED &  
UNSKILLED  
WORKFORCE  
FROM NEPAL**





नेपाल सरकार  
उद्योग विभाग  
कम्पनी रजिष्ट्रारको कार्यालय  
**कम्पनी दर्ताको प्रमाण-पत्र**

दर्ता नं. ७५१८६/०६७/०६८

श्री सिजनल मेनपावर कम्पनी नामको  
प्राइभेट लिमिटेड कम्पनी संवत् २० २०६७ साल आषाढ महिना ३० गते  
रोज १ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को बफा ५ को उपदफा (१)  
बमोजिम यो प्रमाण-पत्र दिइएको छ।

मिति: २०६७/४/३०

Government of Nepal  
Ministry of Industry

Office of the Company Registrar

Registration No: 75186/067/068

**CERTIFICATE OF INCORPORATION OF COMPANY**

This Certificate of Incorporation has been issued to  
M/s Seasonal Manpower Company  
Private Limited having incorporated it on the 15 day of Aug 2010, pursuant  
to sub-section (1) of section 5 of the Companies Act 2006.

Date: 2010/8/15

Asst. Registrar

यो कम्पनी संस्थापकहरू मात्र कम्पनीको उद्देश्य कार्यालयमा नभई इजाजत प्राप्त गरिएको अवधिमा हुनाले कानून  
अनुसार विद्यमान अवधिमा कम्पनीको कार्यालयबाट निस्कनु मात्र कम्पनीको उद्देश्य अङ्गार कारोबार नहुने पक्षमा छ।



**PRESTAR MANUFACTURING SDN BHD**

(A Subsidiary of Prestar Resources Bhd)  
Lot 39, Rawang Industrial Estate, 18 1/2 Miles, Jalan Ipoh, 48000 Rawang, Selangor Darul Ehsan, MALAYSIA  
Tel: (603)-60913288 Fax: (603)-60913288 (General), (603)-60925202 (Export)  
Fax: (603)-60932843 (Purchasing/Store/OC/Planning) Website: www.prestar.com.my

Date: 6 April 2011

SEASONAL MANPOWER COMPANY PVT.LTD  
WARD NO : 29, SARIJANA MARGA  
KATHMANDU MUNICIPAL CORPORATION  
KATHMANDU

Dear Sir,

RE : LETTER OF DEMAND  
RECRUITMENT OF NEPAL NATIONALITY WORKERS

We hereby appoint your Company to recruit Nepalese nationality workers for employment with our  
company and liaise with the relevant authorities for purpose of the same.

Our recruitment terms and conditions are as follows:

- Job Category : General Worker / Production Operator
- Number of workers : 50 Only
- Gender : Male Only.
- Age : 21 Years – 35 Years
- Contract Period :

Three (3) years from arrival date in Malaysia, with option to renew subject to mutual  
agreement and prior approval from Malaysia Department of Immigration.

- Salary :  
Basic Monthly Salary (RM 21.00 x 26 days) : RM 546.00  
Overtime (if any, as per government rule) :

Allowance :

- Attendance – Will be forfeited & deducted  
As per deduction guideline : RM50.00
- Food (OT for 2 hours or more, if any) : RM 2.00 – 4.00
- Transport : Nil
- Shift (if any) - 3.00 pm - 11.00 pm : RM 2.50/day  
7.00 pm - 7.00 am : RM 4.50/day

Minimum Yearly Gross Income : RM 9,000.00







# नेपाल बैदेशिक रोजगार व्यवसायी संघ Nepal Association of Foreign Employment Agencies

## MEMBERSHIP CERTIFICATE

Name of Agency **SEASONAL MANPOWER COMPANY PVT. LTD.**

Govt. License No. : **985/067/068**

This is certify that the above agency has been granted membership of this

Association. The membership number given is **891**



*Kumud Kharel*  
**Kumud Kharel**  
Secretary General

Date : **30<sup>th</sup> MARCH 2012**

*Som Lal Batajoo*  
**Som Lal Batajoo**  
President

नेपाल सरकार  
उद्योग विभाग  
कम्पनी रजिष्ट्रारको कार्यालय  
**कम्पनी दर्ताको प्रमाण-पत्र**

दर्ता नं. ७५११८८०/६७/०६८

श्री सिजन्सल मेटपावर कम्पनी नामको  
प्राइभेट लिमिटेड कम्पनी संख्त २० २०६७ साल श्रावण माह १५ गते  
रोज १ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१)  
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दिनांक: २०६७/७/१५

Government of Nepal  
Ministry of Industry  
**Office of the Company Registrar**

Registration No: 75185/067/068

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This Certificate of Incorporation has been issued to  
M/s Seasonal Manpower Company  
Private Limited having incorporated it on the 15 day of Aug 2010 pursuant  
to sub-section (1) of section 5 of the Companies Act 2006.

Date: 2010/8/15 Asst. Registrar

श्री कम्पनी कम्पनाइसर्स मात्र कम्पनीको उद्देश्य कार्यालय नभई इजाजत प्राप्त गरिएको भएकाले कुनै इजाजत  
अनुसार सिविल अडमिनिस्ट्रेशन विभागबाट सिविल मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्न सक्ने।

**नेपाल बैदेशिक रोजगार व्यवसायी संघ**  
Nepal Association of Foreign Employment Agencies

**MEMBERSHIP CERTIFICATE**

Name of Agency **SEASONAL-MANPOWER COMPANY PVT. LTD.**

Govt. License No.: **985/067/068**

This is certify that the above agency has been granted membership of this  
Association. The membership number given is **891**

Date: **30<sup>th</sup> MARCH 2012**

**Kumud Khanel**  
Secretary General

**Som Lal Batajoo**  
President

P.O. Box 3376 Tej, Bhawan, Lazimpat, Kathmandu, Nepal. Tel: +977-1-4428720 Fax: +977-1-4428717 E-mail: nafa@sewa.com.np www.nafa.com.np

## C. & C. PRIVATE EMPLOYMENT AGENCY

Ereththeiou 2, 8011, Paphos, Tel - 26221721, Fax. - 26221721  
E-mail: c.c.evresis@gmail.com

Lic. No.: 310

Date: 29/11/2023

**Seasonal Manpower Company Pvt. Ltd.**  
Kathmandu Metropolitan, City-29, Ranibari, Nepal  
Recruiting License No.: 985/067/068

### Demand Letter

Dear Sir/Madam.

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

S.N.	CATEGORY	GENDAR	QTY OF WORKERS	SALARY(EURO)
1.	WAITER	MALE/FEMALE	4	EURO 1235
2.	CHAMBERMAID	MALE/FEMALE	4	EURO 1061
3.	COOK	MALE	5	EURO 1300
4.	KITCHEN HELPER	MALE	3	EURO 900
5.	BAKER	MALE	2	EURO 1050
6.	BAKER HELPER	MALE	2	EURO 850

Terms and conditions: -

1. Period of Employment :Two Years (renewable)
  2. Place of Employment : Any Where in Cyprus
  3. Service Charges : Not provided
  4. Visa : Provided by Company
  5. Air Ticket : Joining ticket provide by Company
  6. Working Hour : 8 hrs per day, 6 days per week
  7. Over time : As per Cyprus Labour Law
  8. Probation Period : 90 days from date of entry into Cyprus
  9. Resident Permit : Resident Permit will provided by company
  10. Accommodation : Provided by Company
  11. Water, Electricity : Provided by Company
  12. Food : Provided by Company
  13. Medical/Insurance : Provided by Company
  14. Service Gratuity and Leave Pay : Provided by Company as per Cyprus Labour Law
  15. Other Terms & Conditions : As per Cyprus Labour Law
- All other conditions of services will be governed according to the Cyprus Labour laws.

Constantinos Filippou

Managing Director



C. & C. PRIVATE EMPLOYMENT AGENCY  
LICENSE No 310  
TEL/FAX: 26221721  
Mob: 99414379, 99647425  
E-mail: c.c.evresis@gmail.com  
VAT: 20012583M

Date: 22/11/2023

**Seasonal Manpower Company Pvt. Ltd.**  
Kathmandu Metropolitan, City-29, Ranibari, Nepal  
Recruiting License No.: 985/067/068

### Demand Letter

Dear Sir/Madam.

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

S.N.	CATEGORY	GENDAR	QTY OF WORKERS	SALARY(EURO)
1.	Domestic Worker	Female	20	Euro - 309

Terms and conditions: -

1. Period of Employment :Two Years (renewable)
  2. Place of Employment : Any Where in Cyprus
  3. Service Charges : Not provided
  4. Visa : Provided by Company
  5. Air Ticket : Joining ticket provide by Company
  6. Working Hour : 8 hrs per day, 6 days per week
  7. Over time : As per Cyprus Labour Law
  8. Probation Period : 90 days from date of entry into Cyprus
  9. Resident Permit : Resident Permit will provided by company
  10. Accommodation : Provided by Company
  11. Water, Electricity : Provided by Company
  12. Food : Provided by Company
  13. Medical/Insurance : Provided by Company
  14. Service Gratuity and Leave Pay : Provided by Company as per Cyprus Labour Law
  15. Other Terms & Conditions : As per Cyprus Labour Law
- All other conditions of services will be governed according to the Cyprus Labour laws.

**AYAM AA ENTERPRISE SDN. BHD.**

NO. 10, PERLARAN BERCHAM TIMUR ROAD,  
KAWASAN PERINDUSTRIAN PINGGIR BERCHAM,  
31400 IPOH, PERAK.

Tel: 05-5452051 Fax: 05-5465593

Date : 14/7/2011

To,  
Seasonal Manpower Company Pvt Ltd  
Samakhusi ,Ramibari-29  
Kathmandu  
Nepal.

Recruiting License No: 917/067/068

Dear Sir,

**RE : DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM NEPAL**

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:-

- |                                                   |   |                                                                                                                                             |                    |
|---------------------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1. Number of workers                              | : | 12 male workers                                                                                                                             |                    |
| 2. Job category                                   | : | Factory Workers                                                                                                                             |                    |
| 3. Age                                            | : | 18 to 35 years old                                                                                                                          |                    |
| 4. Contract Period                                | : | 3 years                                                                                                                                     |                    |
| 5. Salary                                         |   |                                                                                                                                             |                    |
| Basic Monthly Salary: minimum RM21.00/day/26 days |   |                                                                                                                                             | = RM 546.00        |
| Allowance:                                        |   |                                                                                                                                             |                    |
| a) Attendance                                     |   | = RM -                                                                                                                                      |                    |
| b) Food                                           |   | = RM -                                                                                                                                      |                    |
| c) Transport                                      |   | = RM -                                                                                                                                      |                    |
| d) Shift                                          |   | = RM -                                                                                                                                      |                    |
| e) Overtime (as per government rule)              |   | = RM 204.00                                                                                                                                 |                    |
| <b>Average Monthly Total</b>                      |   |                                                                                                                                             | <b>= RM 750.00</b> |
| 6. Working Days                                   | : | 6 days per week                                                                                                                             |                    |
| 7. Working Hours                                  | : | 8 hours per day 48 hours per week                                                                                                           |                    |
| 8. Overtime                                       | : | In accordance with Malaysian Labour Law:-<br>on normal days : salary x 1.5<br>rest days : salary x 2.0<br>on Public Holidays : salary x 3.0 |                    |



大業服裝製造有限公司

**TARGET FASHION SDN. BHD.**

Company Number : 55458-U

No 7, Jalan 2/118C, Desa Tun Razak, 56000 Kuala Lumpur, Malaysia. Tel : 603-91739918 (Hunting Line) Fax : 603-91739968  
E-mail : tfsb@forestsports.com.my Website : www.forestsports.com.my

Date: 12<sup>th</sup> December 2011

HIS EXCELENCY AMBASSADOR  
Embassy of Malaysia  
Consular Division  
Karmachari Sanchaya Kosh Bhawan  
P.O.B. 24372, Pulchowk, Lalitpur  
Kathmandu  
Nepal

Dear Sir,

**Re: DEMAND LETTER FOR RECRUITMENT OF 9 WORKERS FROM NEPAL**

We hereby appoint your company to recruit Nepal male workers for employment with our company and liaise with relevant authorities concerning recruitment.

Our recruitment terms and conditions are as follows:

- |                                                     |   |                   |                    |
|-----------------------------------------------------|---|-------------------|--------------------|
| 1. Number of workers                                | : | 37 workers        |                    |
| 2. Job category                                     | : | General Worker    |                    |
| 3. Age                                              | : | 21 – 35 years old |                    |
| 4. Contract Period                                  | : | 3 years           |                    |
| 5. Salary                                           |   |                   |                    |
| Basic monthly salary: minimum RM 21.00/day x 26days |   |                   | = RM 546.00        |
| Allowance:                                          |   |                   |                    |
| a) Attendance                                       | : |                   | = RM -             |
| b) Food                                             | : |                   | = RM -             |
| c) Transport                                        | : |                   | = RM -             |
| d) Shift                                            | : |                   | = RM -             |
| e) Overtime : (3 Hour x RM21.00 / 8 x 1.5 x 26)     |   |                   | = RM 307.12        |
| <b>Total</b>                                        |   |                   | <b>= RM 853.12</b> |

6. Working days : Monday to Saturday

7. Working hours : 11 hours per day  
All workers are required to work from Monday to Sunday at any of our Group of companies.



Date: 22 Jan 2011

Seasonal Manpower Company Pvt. Ltd.,  
Ward No. 29, Ranibari Samakhushi  
Kathmandu Municipal Corporation,  
Kathmandu, Nepal

Dear Sir,

**RE: LETTER OF DEMAND  
RECRUITMENT OF NEPAL NATIONALITY WORKERS**

We hereby appoint your Company to recruit Nepalese nationality workers for employment with our company and liaise with the relevant authorities for purpose of the same.

Our recruitment terms and conditions are as follows:

1. **Job Category** : General Worker  
Cleaner
2. **Number of workers** : 37 only
3. **Gender** : Male and Female.
4. **Age** : 21 Years – 35 Years
5. **Contract Period :**

Three (3) years from arrival date in Malaysia, with option to renew subject to mutual agreement and prior approval from Malaysia Department of Immigration.



**HOTO STAINLESS STEEL INDUSTRIES SDN. BHD.**

(Company No: 200737-T)  
Lot 3, Sekel Sultan Hassanuddin 8, Kawasan Perindustrian Bekal Kelang Utara,  
42000 Pelabuhan Klang, Selangor Darul Ehsan, Malaysia.  
Tel: 03-31781788, 31781764, 31781788 Fax: 03-31784736  
Website: www.hoto.com E-mail: info@hoto.com



Date:

Seasonal Manpower Company PVT. LTD  
Ward No 29, Ranibari Samakhushi  
Kathmandu Municipal Corporation  
Kathmandu, Nepal

Dear Sir

**RE: LETTER OF DEMAND  
RECRUITMENT OF NEPAL NATIONALITY WORKERS**

We hereby appoint your Company to recruit Nepalese nationality workers for employment with our company and liaise with the relevant authorities for purpose of the same.

Our recruitment terms and conditions are as follows:

1. **Job Category** : General Worker
2. **Number of workers** : 25 Only
3. **Gender** : Male Only.
4. **Age** : 21 Years – 35 Years
5. **Contract Period :**

Three (3) years from arrival date in Malaysia, with option to renew subject to mutual agreement and prior approval from Malaysia Department of Immigration.

6. **Salary**  
Basic Monthly Salary : RM 570.00 / month  
OT 4 hours (2.74 x 1.5 x 4 hours x 26 days)  
= RM 427.44
7. **Payment of salary :** Total - **RM 997.44** (Basic + OT)

Salary shall be paid in accordance with Malaysia Labour Law, which should not be later than 7th day of the following calendar month.

8. **Working Days** : 6 working days per week
9. **Working Hours** : 7.30 am to 3.30 pm (Shift 1)  
11.30 pm to 7.30 am (Shift 2)  
4 hours OT on normal working days





# SEASONAL MANPOWER

## Seasonal Manpower Company Pvt. Ltd.

Govt. Lic. No. : 985/067/068

Address: Ranibari, Samakhusi, Kathmandu, Nepal

Postal Address: P.O.Box.:2215 Kathmandu, Nepal

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